



# Massachusetts Department of Correction Job Shadow Program

DOC Office of Diversity and Equal Opportunity  
*Connecting Opportunities for the Right People*

## *Allow students to experience a work day within the MA DOC*

*This program is designed to provide college and high school students an opportunity for hands on experience and to spend a work day within the Commonwealth of Massachusetts Department of Correction's institutions and divisions. High school seniors will be restricted to participate within non-secured facilities only. All institutions are open to college students from Massachusetts area colleges and universities. All participants are required to sign a release form and back-ground waiver in order to be approved for the Job Shadow Program.*

## **Objectives:**

- Provide students with hands-on opportunities to visit and explore DOC Careers
- Allow students to network with our professional staff and learn about jobs and internships
- Open to all students from senior year of high school to their senior year of college
- Comply with Executive Order 526 in the Recruitment of Diverse Candidates
- Enable participant students to visit all approved areas of DOC Institution (s) and/or Divisions
- Create a comprehensive informational program of DOC work procedures for potential applicants
- Offer participants an orientation on safety and security by the Office of Diversity Recruiter
- Open to students that major in Criminal Justice, Finance, Psychology, Sociology, Legal, Communications, Public Safety, or other appropriate areas of study

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***For more information on this program, please contact:***

**MA DOC Office of Diversity & Equal Opportunity**  
**Carol L. Thomas, Director**  
**Recruitment Line: 1-866-WRK-4DOC**  
**(1-866-975-4362) - 508-422-3648**